Substance Abuse Policy

Policy Statement:

St John's Renfield Church Playgroup seeks to ensure that all children, parents, carers and members of staff are not compromised in any way due to substance abuse.

The following aspects will formulate the policy:

- Ensure that substance abuse does not compromise the safe running of playgroup

- Alert members of staff and other adults to the risks associated with substance abuse

- Encourage anyone who suspects they have a problem to seek help at an early stage

- Ensure that there is a climate where an individual can share any worries knowing that they will be dealt with in confidence.

- .Help members of staff to deal appropriately with any incidents of substance abuse.

- Playleader in charge will provide support and practical assistance to those with alcohol and drug related problems.

- Playleader in charge will take an objective and non-judgemental approach when investigating or taking action on any potential or actual case of substance abuse.

- All staff will report to work free from the effects of illegal drugs, misuse of prescribed drugs or alcohol and in a condition that allows them to perform their duties safely.

- Not possess, consume, sell or give away illegal drugs or controlled substances

- No cover up or collude with any colleague who has or may have a substance misuse problem

- In the interest of safety, a member of staff who is considered to be under the influence of alcohol or drugs will be asked to leave the workplace and cautioned not to drive; arrangements should be made for the member of staff to be collected by a friend or relative.

- Members of staff will support any colleague who has a problem identified and seek to help in any way possible.

- If a parent or carer appears to be under the influence of alcohol or drugs when at playgroup they will be supported in an appropriate way and arrangements made for any child in their care to be collected by another adult.

Nominated Playleader _____

Nominated committee member_____

Date_____